

NEWSLETTER II – 01/09



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1. Project Progress

In the beginning of the New Year, we are looking back on what we have realised last year and this is thus a very good moment to have a look at the status of our CECE-project...

We are just in the middle of our project and till now, everything runs smoothly. RPIC-VIP developed several training modules to improve the soft skills of training participants and we selected 11 modules to work with in this project. 6 of those modules have been adapted in English and the partners started the translation in their native languages (Spanish, Polish and Dutch). The difficulty was to make sure the core of the chapters is not lost in translation. It is clear that translators play a crucial role in this adaptation and translation phase. Beside this, we also started to adapt the screening tool for the detection of soft skills / competences. The beneficiaries will automatically receive a training proposal if one of the soft skills / competences should be upgraded.

One of our good intentions for 2009 is to finalise CECE successfully, so that employees and managers can upgrade their soft skills!

In the next twelve months, we will...

- ... finalise the adaptation and the translation of the 11 modules,
- ... have the screening tool ready,
- ... finish the training of trainers from different partner countries so that they can use the modules afterwards.

The project is well on track, we are going in the right direction, and however it will be a challenging time for everyone.



Competent Entrepreneur
Competitive Employee

2. Pilot Training in Ostrava, CZ



The train-the-trainer programme took place in Ostrava from Sept 11-12, 2008. All together 15 persons from Belgium, Poland, Austria, Spain and United Kingdom participated in the training for competences 1-effective communication and 2-cooperation.

The training sessions in Ostravice (in the mountains close to Ostrava) were very well organised and structured by the team of RPIC-ViP. It was only a short time to give examples how to teach this course for the two competences. The balance between theory and practical exercises was very good and all participants had lots of fun by doing the different exercises.

"It has been proved that each of the 11 competencies can be trained and developed. Not by traditional school-style 'cramming', but in the sense of learning by doing, an approach advocated by the great Czech educationalist Comenius," says Zdeněk Karásek, managing partner of RPIC-ViP. "Imagine a sports team going on a training camp somewhere in the mountains, where the coach hones their fitness and they practice tactics and strategies. In our case we really do go to the mountains – we have our own training base in the Beskydy mountains near Ostrava."



The next training session will take place in Lodz, PL in the beginning of February. This time trainers from the partner countries (with their experiences made in Ostrava) will teach the next competences and so prove that they are ready to work as "CECE-trainers". The next competences are 3-entrepreneurship and 4-flexibility.

<http://projects.syntrawest.be/cece>

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4. Coming soon...

- Pilot training and Project Meeting, PL – 02/09
Training of trainers – Competences/soft skills programmes
- Project Brochure – 04/09
- Newsletter III – 06/09

For further information or if you have any questions please contact the project coordinator Joeri Vanbiervliet, joeri.vanbiervliet@syntrawest.be, one of the other project partners or visit the project website <http://projects.syntrawest.be/cece>

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We would be glad to hear
your opinion, your
suggestions and comments
with regards to CECE!

Thank you